

January 2008

The Advocate



The Community

Supports CASA!



Director Barbara Herzog thanks Judge William G. Boice for speaking to the crowd about the growing need for CASA in the court system.

On January 18, more than 600 guests from the community came to Crossroads Art Center on Staples Mill Road to help support Henrico CASA and participate in the second annual Crossroads Gallery Opening & Silent Auction.

Henrico CASA provided many volunteers for the event and created a large auction to help raise funds for the program. Guests enjoyed viewing the art displayed at Crossroads, music by Tommy Edwards, and hors d'oeuvres provided by Sticky Rice and Cous Cous. Retired Henrico County Juvenile Court Judge William G. Boice, who played a key role in founding the Henrico CASA program in 1994, was also in attendance to speak about the Henrico CASA program. Judge Boice encouraged support by sharing his own personal experience with CASA. "As a juvenile judge, we are asked to make life altering decisions for children with limited infor-

mation. CASA plays such a unique and important role within the court system by providing a detailed overview of the child's life from an unbiased perspective." Judge Boice thanked the more than 100 volunteers who support the Henrico County Juvenile Court for their outstanding contributions.

This year's silent auction featured a variety of work by local and regional artists, including paintings, ceramics, carvings, jewelry, photography, vacation packages and gift certificates for local restaurants and businesses. The event raised more than \$8,000 for Henrico CASA! For more information visit our web site at www.henricocasa.org



CeCile Myers, Linda Vick and Susan Tellier were enthusiastic volunteers who supported the children and our guests at Crossroads with a smile!

"We want to let you know that we are heartfelt in our appreciation of your efforts to find out what is in the best interest of the most precious gift that God has given to us, our granddaughter. It is such an extraordinary relief to know that there are dedicated people out there to provide reputable and knowledgeable assistance in cases such as ours." *Grandparents of a CASA child*

Welcome Our Newest Child Advocates



The help for children grows! A child advocacy training class was held in the fall of 2007. The newly trained advocates were sworn in before the Honorable Judge Sharon B. Will. The Henrico CASA program staff is grateful for the sincerity and excitement of our new volunteers: Shameka White, Patrice Merritt-McInnis, Karen Davis, Jennifer Grondahl, Cameron Furber, Carol Young, Cheri Cardon, Anne Jenkins, Yvette Lane, Kathleen Dean, Deborah Wheeler, Lynette Goode, and not pictured, Barbara Garrison, who has joined the CASA staff as a volunteer coordinator.

CASA Network Retreat 2007

In early September, a CASA network retreat took place in Staunton, Virginia, at the historic Stonewall Jackson Hotel. Executive directors, volunteer case managers, program managers, coordinators, and trainers from most CASA programs across Virginia were present. The retreat provided CASA staff with an opportunity to discuss best practices in their respective localities, identify and discuss emerging issues and trends, and share ideas on how to improve retention and supervision. Breakout sessions and activities provided many opportunities for new and seasoned CASA staff members to learn from each other and share different insights. In addition, a representative from the Attorney General's office was present to facilitate a discussion on confidentiality. With input from dozens of CASA staff members, Mr. Conrad assisted the group in understanding the boundaries surrounding confidentiality as it relates to the work of CASA.

Topics discussed during the retreat included volunteer recruitment, working with social services, strategic planning, leadership, communication, risk management, working with the courts, volunteer recognition, and fundraising. Henrico CASA's very own Program Director, Barbara Herzog, served on the network retreat committee as well as facilitated two of the breakout sessions. According to feedback, CASA staff from across Virginia left the retreat with renewed energy ready to put new ideas into action to better serve the children within their communities.



Henrico Program Director, Barbara Herzog, facilitating a breakout session.

It's that time again! Henrico CASA will begin training a group of new volunteer advocates on April 7, 2008. The twelve sessions, presented by area professionals, will be held Monday and Wednesday nights from 6:00 to 9:00 p.m. at the Henrico CASA office. If you are interested in becoming a CASA volunteer, please contact Jamie at 501-1673 for further information. It's not too late, you can apply online now at www.henricocasa.org

A Foster Mother's Perspective On CASA

The foster mother of a teenage CASA child had many good things to say about the CASA for her foster child. She shared that Dona Briggs is the "most on top of it person I have ever met. She has stayed in touch with all of the child's teachers and with me on a regular basis." While the child has been passed through at school, it was an eye opener when those serving the child realized that he is illiterate. The foster mother reported that Dona's involvement has made all the difference for this child. She shared that Dona is very attentive and is always trying to figure out what is going on with the child. When asked what she feels has made the most difference for this child she said that, "Dona is consistently there for the child. She does not just listen. She really tries to hear and understand what is going on with the child. Dona is very patient and her opinion of the child really matters to him." The foster mother sometimes overhears the child talking with his foster brother when he shares things with his foster brother that she knows were influenced by his time with the CASA.

This foster mother has had CASAs assigned to other children in her nine plus years of doing foster care. Her understanding of what a CASA does is to consistently be there for the child and to really listen to what the child is saying and maybe even not saying. There have been many social workers and guardians *ad litem* assigned to her foster children over the years too. She feels that some do a better job than others but overall they just don't have the time that is needed to really know each and every one of the children in their caseload. She feels that it is a huge advantage to a child to have a CASA because with all the trauma and inconsistencies that have gone on in the life of the child it is good to have one person consistently there to see them through the court process and help them to feel that somebody really does make the time to care.

A CASA's perspective

Dona Briggs has been a Henrico CASA volunteer since 2005. She had previously volunteered for several different causes. When her son graduated from high school, then went into the navy, she wanted to do something to make a difference in the life of a child. She knew somebody who was already an enthusiastic CASA and decided to look into the program. Upon investigation, she decided it was a perfect fit for her. Since that time she has helped children through their court process and has provided an endless amount of resources, time, hugs and written reports to the cause she so very much believes in.

Dona feels her greatest strength in be-

ing a CASA is her ability to put herself in the child's place and view the situation through that child's eyes. She feels that the most important aspects of being a CASA are being a consistent presence in the child's life and being creative as you navigate the system trying to help a child.

In Dona's position as a CASA, she has worked closely with social workers and guardians *ad litem*. When asked how she sees her role differently than that of the child's social worker and the guardian *ad litem*, she responded, "As a CASA, I can spend a lot more focused time with the children to figure out what they need. The social worker has many clients that he or she needs to respond to on any given day. The social worker also has to follow very stringent criteria about what they must do and the timeframe for when it all has to be accomplished. With so many crisis situations, they don't seem to have the time to really focus on each and every child on their caseload. They also have to make sure the parents are receiving services to have the child returned to them. The CASA is just there to focus on that child and find out who they really are and what they really

"I owe as much moral responsibility to my CASA children as I do to my own."

need to be safe and living in a permanent home. The guardians *ad litem* also have many children on their caseload and spend most of their time in court. They simply do not have the same time and focus as the CASA does."

A Volunteer Coordinator's Perspective

Dona Briggs is one of many dedicated CASAs that has served the 225 children that were assigned to Henrico CASA this past year. She has spent almost 700 hours serving 12 children over the past 2 ½ years. She is an ongoing source of inspiration to everybody that works with her and to me as her current supervisor. When she accepts a CASA case as she stated to this coordinator "I owe as much moral responsibility to my CASA children as I do to my own child."

Dona takes the time needed to really listen and get to know her CASA child. In her current case she has spent over 80 hours on her mission to be sure a sibling group of four is getting all that they need. They have a long history of not attending school. They are all now in school and doing well academically. The two oldest children have decided to graduate from high school even though

they are now 18 years old and can choose otherwise. Their current success has a lot to do with Dona Briggs as their CASA and the awesome team of professionals who have been trying to help these children to get to this point.

There is no greater need than serving abused and neglected children. A CASA is there to help insure that child can get through the court process and, hopefully, go on to a happy and productive life. If you can help change the life of just one child, you are changing the life of generations of children to come. There are many different volunteer opportunity out there but being a CASA is a commitment to being an agent of change in a child's life. You are the eyes and ears of the judge and can help him or her to see things as they really are."

A Social Worker's Perspective

Sue Sparks is a social worker with the Henrico County Department of Social Services. She shared that her experience while working with Henrico CASAs has been very good. She named several CASAs that she has worked with in the past as well as the one that she is working with now. She feels that they work diligently on behalf of their CASA children.

Ms. Sparks commented that having a CASA on a case "means that there is another set of eyes and ears, as well as perspective, to present to the judge." She further stated that a CASA can give the judge an opportunity to be able to receive unbiased information, when so much of what they hear is tied to a particular party.

Ms. Sparks was asked what advice she has for anybody considering becoming a CASA. She responded, "I think it is important to think through this decision carefully and to realize that being a CASA takes dedication and time. She also stated, "Being a CASA will expose you to some harsh realities of life that you may not encounter if you were not a CASA". Ms. Sparks added that "CASA volunteers need to keep in the forefront of their minds that we do not all start out on a level playing field in life."

When asked to comment on why a CASA is needed when there is already a social worker and guardian *ad litem*, Ms. Sparks replied, "While a guardian *ad litem*, a social worker and a CASA all have the best interest of a child at heart, they may look at the case with different perspectives. When it comes to children in situations that bring them before the Court, we need all the adults looking out for the child's best interest we can get."

IT TAKES A COMMUNITY OF CARING PEOPLE TO SUPPORT CASA'S KIDS!

Special Opportunities to Benefit Henrico CASA



H & R Block will donate \$25 to Henrico

CASA for every new client that uses their tax services in 2008. To participate take this newsletter to any H & R Block location and provide our nonprofit ID: 40004783378268. Call CASA volunteer David Kovacs at 273-0126 for more information.

CASA Is Going Green!

Donate your old cell phones and CASA will recycle them for you. CASA receives a donation check after they are recycled through Shelter Alliance. For more information call Helen at 501-1675.



Search The Web

with www.goodsearch.com and money from Yahoo advertisers will go to



Henrico CASA without you spending a dime!

Ask for a Speaker!

Henrico CASA has a group of volunteers who are trained and ready to share their knowledge of CASA with others. If you would like to have a speaker at your next meeting, please contact Helen Trevey by email at she56@co.henrico.va.us

Volunteer - Special Projects!

You do not have to work directly with the children to make a difference. Consider volunteering in our office, at the golf tournament, or on a special project.

Help us reach our goal of serving every child that is referred to Henrico CASA in 2008!

CASA GOLF CLASSIC A SUCCESS



Joan McKenna of LeClair Ryan receives a token of thanks from Jackie Johnson, Board President, and Barbara Herzog, Direc-

The 2007 Henrico CASA Golf Classic held at Hunting Hawk Golf Club on October 25 was a huge success!

Despite the rain and wind, more than 50 golfers played on the wet course to support CASA Kids! The CASA staff and volunteers were touched by the determination and support shown by the players and donors that day.

Through their generous support (see page 6) CASA raised more than \$10,000 to support the program! Everyone involved was a champion for our kids.

April 24, 2008

Hunting Hawk Golf Club

Sponsorships still available!

Call Helen at 501-1675



April is Child Abuse Prevention Month

Join us on the Golf Course to show your support for CASA

Become a Sponsor!

- \$500 a team/\$125 per person (lunch, golf fees, cart, and dinner)
- \$750 Bronze Sponsor (team sponsor and logo on hole sign)
- \$1,500 Silver Sponsor (logo on poster, award at dinner, and bronze package)
- \$2,500 Gold Sponsor (logo on website and silver package)
- \$5,000 Platinum Sponsor (Signage on all materials and two silver packages)

Additional Sponsor Packages:

- \$1,000 Awards Dinner Sponsor (signage at awards dinner and team sponsor)
- \$1,000 Cart Sponsor (logo on all carts and team sponsor)

CASA YARD SALE

In September 2007 CASA raised \$3,000 during the second annual CASA Yard Sale held at the CASA office. A Special thanks to Wesley Mullins of PODS for donating a storage container and to the 40 individuals who donated items to the sale!

Save the Date - September 13, 2008 - CASA Yard Sale

FIRST LADY INTRODUCES "FOR KEEPS" PROGRAM Barbara Garrison

Virginia's First Lady, Anne Holton, has a special place in her heart for foster children. During her seven and a half year tenure as a judge in Richmond's Juvenile and Domestic Relations Court, she saw many children who were not being served by Virginia's current foster care system. She is using her role as First Lady to promote her "For Keeps" initiative which targets older children in foster care and seeks ways to promote permanency for them.

Recent studies show that Virginia is lagging behind other states in many areas of foster care. It has the highest percent-

"Everybody's been coming to the same conclusion, which is that we're not doing as good of a job as we should on achieving permanency for young people."

age of children who are aging out of foster care without any family ties. Nationally 87 percent of children who leave foster care find permanency, in Virginia it is only 72 percent. For teenagers the percentage is even lower, 44 percent as compared to the national average of 72 percent. One half of older children entering the foster care system go directly into residential treatment. The First Lady believes that this number is much too high and that many could better be served in the community. There is no evidence that group care achieves better outcomes for children and the cost is six to ten times higher than community based services or foster family care. Half of Virginia's 8,000 foster children are over the age of twelve. Foster care payments in Virginia are also significantly below the national average. "Recent studies also indicate that Virginia pays fos-

ter parents 60% less than the amount considered to be minimally adequate."

The "For Keeps" initiative has kept the First Lady busy since her husband came into office and there have already been some successes. Last month Governor Kaine appointed Raymond R. Ratke, Chief Deputy Commissioner of the State Department of Mental Health, Mental Retardation, and Substance Abuse, as special advisor to the state's comprehensive children's reform effort including the "For Keeps" program. The First Lady has held five public hearings this year and the national Annie E. Casey Foundation strategic consulting group chose Virginia to help in finding ways to improve the child welfare system. The "For Keeps" program has developed 14 recommendations, some of which will go before the general assembly in their upcoming session. His budget includes a \$36.2 million increase in state and federal matching funds to increase payments to foster parents and adoption subsidies.

Ms. Holton said in a recent interview that "Everybody's been coming to the same conclusion, which is that we're not doing as good of a job as we should on achieving permanency for young people." She hopes that her advocacy will serve as a catalyst for Virginia to make the changes that are needed to help what she calls "these most vulnerable children."



In September 2007, Barbara Garrison joined the Henrico CASA staff as a volunteer coordinator.

SPECIAL THANKS TO...

Attorney **Robin Morgan** for training on 'Hearsay and the CASA'

The **Genworth Foundation's Prize Patrol** for delivering much needed funding for volunteer recruitment and supervision



National CASA, DCJS, VOCA, Henrico County and FACT for their on-going support

McKesson, Wachovia, Dominion Foundation and the Philip Morris Employee Community Fund, for their training support



Kappa Alpha Theta for dodging so many balls to benefit CASA

Jenkins, Wareheim and Ukrop's/First Market Bank Foundations

Ann Ramsey Volunteer Fund and United Way Contributors

Evelyn Davis at Edinburgh Art Group for graphic design and Steve Muller at Graphics 3 for signage and printing services at the golf tournament

Special Thanks to Our Contributors July 1, 2007- Dec 31, 2007

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Volunteer Appreciation Luncheon At Outback Steakhouse



CASA volunteers, board members and staff gathered on October 23 at Outback Steakhouse on Broad Street for good food and fellowship at the Fifth Annual Volunteer Appreciation Luncheon. With a clang of the bell, Barbara Garrison, our newest volunteer coordinator, did an excellent job getting the festivities started by announcing door prize winning numbers.

Bursts of laughter and applause resounded as Donna Banks and Jamie Haskins, volunteer coordinators, Helen Trevey, development manager, and Susan Hill, volunteer case coordinator, presented our annual awards, years-of-service awards, and our traditional wacky awards. Willie Charles was named Rookie of the Year, Becky Crowe received the Silver Pen Award, Lisa Decker the Gold Pen Award and Susan Tiffin the MVP award. Five-Year Pins were awarded to Dot Apperson, Claudette Moore-Dale, George Preston, and Jim Schmidt. David Kovacs was presented with a plaque for over 10 years of dedicated service to the children of Henrico County.

Barbara Herzog, Program Director, introduced our speaker, Carey Jacobsen. Laughter turned to tears as Carey told her family's story of adoption and involvement with a CASA volunteer. What an inspiration! Carey's speech was the best gift of the day – hearing that we do make a difference. Thanks again, Carey!

To end the festivities, Barbara Herzog presented Chris Curtin, Outback Steakhouse Proprietor, with a plaque that expressed thanks for his five years of support. As attendees left, they received a CASA commuter bag to assist them in performing their role as a CASA volunteer. Thanks again to all of our volunteers for their incredible dedication to Henrico CASA and the children of Henrico County.

Henrico CASA is a United Way and Commonwealth of Virginia Campaign designated agency. Please use the codes below to ensure that Henrico CASA benefits directly from your donations.



United Way of Greater Richmond & Petersburg

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A Message from the Board President



Dear Friends of Henrico CASA,

In 2007, Henrico CASA served every child who was referred for advocacy services. During the year, 225 children were served by nearly 100 volunteer advocates which represents over 20% growth in services over the previous year. It is indeed the end of a very busy year for Henrico CASA with the outlook of continued growth on the 2008 horizon. Much of our success is owed to the dedication and commitment the community has provided Henrico CASA.

It is because of you – through donations, volunteer hours, auction contributions, attendance at events, introduction of others to Henrico CASA, and so much more that Henrico CASA is able to maintain this amazing growth. So cheers to you and continued growth and prosperity in 2008. Every child deserves to have their story told!

Many thanks,

Jackie Johnson ~ Henrico CASA Board President

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Save the Date - April 24, 2008

Henrico County CASA Golf Classic 2008

Hunting Hawk Golf Club - Shotgun start at 1pm

For more information see page 4



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www.henricocasa.org

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